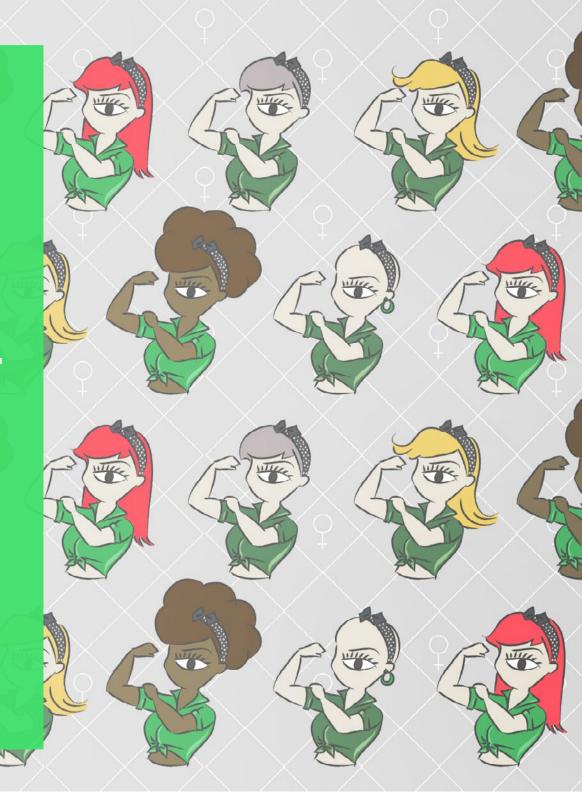


NOVEMBER 2015
SOUTH & CENTRAL AMERICA TREND BULLETIN

(F)EMPOWERMENT

It's time to support and empower women in South & Central America



INTRODUCTION

If your brand isn't communicating well with women, your brand is losing.

You are losing women's attention and trust while missing out on their massive buying power.

In recent months (OK, years), many brands across
South & Central America have caused controversy
and attracted the wrong kind of attention with sexist
advertising campaigns that have drawn widespread
criticism on social networks and in public forums.

For a long time, countries across the region – and industries of all varieties – have been guilty of using out-dated gender stereotypes or objectifying women to sell products and services.

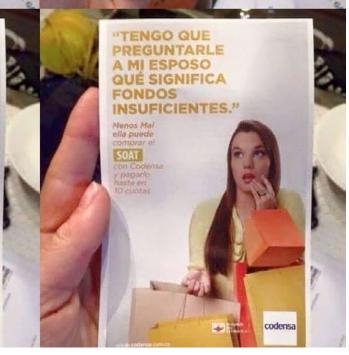
In March 2015, Brazilian nail lacquer brand Risqué launched the Homens Que Amamos ('Men We Love') line of products. They featured names of men, accompanied by proud, supposedly romantic phrases, such as 'João disse eu te amo' ('João said I love you'), 'Fê mandou mensagem' ('Fê sent a message') and 'André fez o jantar' ('André cooked dinner'). "What makes a woman happy is not a man who thinks making dinner is the exception, but understand that this is his task as it is a woman's task", from Petiscos, Julia Petit's blog from Brazil.





An advertising piece distributed by the Colombian energy company Codensa in March 2015 angered its users on social networks. A flyer distributed with household bills included the phrase 'I have to ask my husband what insufficient funds means', accompanied by an image of a woman shopping. After much controversy, the company removed all the ads from the campaign.





ella puede



codensa

In March 2014, following multiple complaints (and a Change.org petition that attracted more than 1,500 signatures), the Puerto Rican government asked gum brand Dentyne Ice to remove an ad campaign from all subway cars. Showing a seated man, the ad read: 'Do not give up your chair. Offer your lap. Dentyne ICE: Ready for every chance.'





Of course, when it comes to Latin America, beer advertising is still the most consistent offender.

In February 2015, Brazilian beer brand Skol launched an advertising campaign for Carnival with phrases that mentioned a 'lack of control', such as 'l accept it before learning what the question is' and 'l left my 'no' at home'. After widespread media criticism and a social media backlash, Skol removed the ads.

Conti beer were another offender, accused of sexism after an ill-advised post on the brand's Facebook page. It read 'tenho medo de ir no bar pedir uma rodada e o garçom trazer minha ex' ('I'm afraid to go to a bar and order a round of beer* in case the waiter brings out my ex'), and ended with a request for suspension and a warning to the agency that conducted the campaign.

*in Portuguese, the expression used for "round of beer" is the same as the one for "a woman who's been around"



Yet women across the region are becoming more empowered...

... as consumers, students, politicians, entrepreneurs and more.

In Brazil, women make BRL 1.1 trillion per year and are responsible for 85% of shopping decisions.

(Data Popular, September 2014)

In Mexico, women are graduating from college more than men. The Asociación Nacional de Universidades e Instituciones de Educación Superior (ANUIES) revealed that the enrolment of women in graduate programs is 50.4%, while among specializations women make up 51%.

The participation of women in Latin America and the Caribbean in the labor market had the largest increase among all regions globally – increasing from 40% to 54% between 1990 and 2013.

(UN, April 2015)

These socioeconomic changes are yet to be reflected in much of the marketing that reaches women.

This means the gap between a modern woman's reality (or at least, desired reality) in Latin America and how they are portrayed in marketing is widening.

This is not just about being 'politically correct'. It's about effectively communicating with a very large proportion of your customer base. Women are not a market niche – if your brand is not talking to them properly, you are losing money.

Beyond being bad for business (it has been scientifically proven that sex doesn't sell!), misogynist messaging contributes to a more unequal and dangerous society for women. It propagates a culture that impacts the numbers of rapes, murders and cases of domestic abuse – in Brazil, for example, there's one rape every 10 minutes (Anuário Brasileiro de Segurança Pública, 2014).

To put it simply, out-dated brand messages cause more harm than hurt feelings.



65% of women in Brazil don't identify with the way they're represented in campaigns.

DATA POPULAR AND INSTITUTO PATRÍCIA GALVÃO, AUGUST 2013

"When hypersexualized beer advertising objectifies a woman so aggressively, it's saying to people throughout the country that a woman is an object. And an object has an owner. The man is the owner. And, as owner of the object, he can do whatever he wants with it."

MARIA GUIMARÃES, CO-FOUNDER OF CERVEJA FEMINISTA

DEFINITION

In Latin America, women are fighting for equality in public and private life. Brands that not only avoid harmful stereotypes or objectification but also actually support women's causes and better communicate with modern women will be loved – at the expense of those that don't.

We've said before – brands across the region are now expected to be part of the social tissue, to fight the same fights people are engaged in as groups or individuals. The fight for gender equality is one of these issues (in South & Central America and, of course, elsewhere in the world).

More and more, if a brand is not part of the solution, it will be seen as part of the problem. It's time to break away from gender stereotypes, communicate with women in the manner that they deserve and empower them to live the lifestyle they desire.





Deloitte.

















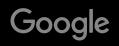






















SEE HOW »

















1. International Sisterhood

The digitally entwined population of the world is sharing stories of repression and (F)EMPOWERMENT, from India to Iran.



Women face different challenges from region to region. But many share a passion for change, and inspire each other across borders.

In June 2015, the "Ni Una Menos" campaign reached 110 cities in Argentina, Chile, Uruguay and Mexico, as people protested against femicide. In Mexico, #NoAcosoCallejero ('no street harassment') took to social networks and the streets. In Puerto Rico, women created the hashtag #andandolacallesola ('walking the streets alone'), in protest against comments by a high-ranking police officer that women should not walk alone late at night.

And in January 2015, the documentary used by the Chega de Fiu Fiu campaign (against women harassment on the streets) in Brazil was funded using the crowdfunding platform **Catarse**. In July, the country also saw the creation of **Cora Coralina**, a public library focused on feminist subjects.

2. FEMPRENEURS and Role Models

Women are climbing higher into positions of power.



Latin America is the leader in women's political representation.

In political leadership, the region has Cristina Kirchner in Argentina, Dilma Rousseff in Brazil and Michelle Bachelet in Chile. In the NGO sector, there's Relinda Sosa from Peru and Sandra Ramos from Nicaragua. In the world of business, María Mercedes Cuéllar is president of Federación Latinoamericana de Bancos (Felaban), Paula Santili is Senior Vice-President of PepsiCo Mexico, and Luiza Trajano is CEO of Magazine Luiza.

Across the board, women in SCA are doing it for themselves. They can assume political power, run NGOs and start their own businesses (and crowdfunding platforms like Catarse, Idea.Me or Fondeadora are making this easier than ever!).

Just one example of the rising power of SCA's women? According to the latest survey by the Ministry of Economy on Entrepreneurship and Gender (March 2015), 38% of micro-entrepreneurs in Chile are female, and 40% of those are heads of household.

3. Institutional Impotence

Consumers no longer let institutions dictate how they live their lives.



Social rules and traditions are being challenged or ignored in many societies. Individuals are forming their own singular definitions of what they seek from their own lives. Formal entities (governments or organizations) are less able to impose values or expectations.

Success and status have been redefined in personal terms. Consumers are less accepting of media organizations or brands that dictate who they are and how they should behave. From sexuality to career choices, it's up to the individual to decide.

4. BRAND STANDS

Consumers will embrace brands that take a stand on the issues that matter to them – such as sexism.



As much as SCA's women feel empowered, they're also looking to brands to be partners in change. That means taking a **BRAND STANDS** on issues around gender prejudice.

In March 2015, Cannes Festival introduced "The Lion For Change" category, rewarding actions that challenge gender stereotypes. Three out of 18 shortlisted winners were from Latin America. In Brazil, interest is growing in new ways to portray women in advertising. In August 2015, São Paulo-based Escola Superior de Propaganda e Marketing (ESPM) launched "Publicidade e Mulheres: um novo jeito de fazer publicidade para mulher", a course designed to introduce marketing professionals to new ways to advertise to women.

Years ago, marketing used weaknesses to try and sell products and services to women. Today, brands must offer empowerment.

FEATURED INNOVATIONS 1. BLOW THE WHISTLE Denounce oppression and highlight gender inequality



The perception that there is sexism in Brazil is almost unanimous among people aged between 16 and 24 years, with 96% saying that it's a problem within the country.

AVON/INSTITUTO PATRÍCIA GALVÃO, DECEMBER 2014

Everlast

Campaign sees mothers scold catcallers

In November 2014, Everlast partnered with the Peruvian NGO Paremos El Acoso Callejero (Latin American Observatory Against Street Harassment) on Sílbale a tu madre. The sports brand contacted the mothers of men caught catcalling women on the streets. Mothers were disguised with clothes and wigs, and taken to witness their child's behavior - whilst receiving phone tips from Natália Málaga, the trainer of the Peruvian women's volleyball team. When their sons said something derogatory, the mothers shouted at them, scolding them for their treatment of women.



uedo creerlo. ¡Te juro que no

iás lado

FEATURED INNOVATIONS: BLOW THE WHISTLE

Nunca Más a Mi Lado

al hiProject uses literature to denounce violence gás s sto against women saber que lo estoy escribiendo yo"

Unveiled in Argentina in June 2015, literary project
Nunca Más a mi Lado took a poetic approach to creating
awareness of and denouncing the violent abuse women
suffer across the country. The website includes around
120 real stories, all received anonymously and rewritten
(though still remaining true to the facts). They are
designed to expose the verbal, physical, psychological
and sexual abuses suffered by the characters in a deeper
literary style to resonate with readers.

solía llorar cuando me agredía, sólo lo hacía cuando las ones duraban lo suficiente como para no aguantar más el dolor Nunca más a mí lad

Estoy sufriendo violencia?

Si dudás de tu situación, tal vez te sea útil leer los tipos de violencia existentes y sus ciclos:

Tipos de violencia

- Física: Es el tipo de violencia empleada contra el cuerpo de la mujer produciendo dolor, daño o riesgo de producirlo y cualquier otra forma de maltrato o agresión que afecte tu integridad física.
- Psicológica: Causa daño emocional y disminución de la autoestima o perjudica y perturba el pleno desarrollo personal. También busca degradar o controlar sus acciones, comportamientos, creencias y



Intenté decirle que no quería, pero él insistió: "Yo te invité a coger, si no vamos a hacer nada no te pienso llevar a tu casa"

Vlunca más a mi lado

Contá tu historia

Este es el lugar para que cuentes lo que te pasó. Podés escribirlo en forma de historia, o no. Animate a otros formatos también: escribí una carta, describí detalladamente una situación, ponete en el lugar de otra persona, dale vida a un objeto. Lo importante es que describas tu mundo en ese momento. Lo que te pasa en el cuerpo cuando te acordás de los demonios luchando adentro tuyo.

Suerte



Carefree/Johnson & Johnson

Brand's website promotes conversations to discuss women's insecurities

Carefree, a Johnson & Johnson brand, revealed Desabafo Entre Amigas in July 2015. The digital campaign promoted conversations that made women feel more confident; in 10 episodes aired on YouTube different women discussed the insecurities of the female universe, talking about beauty standards, self-esteem, sexism and similar issues.



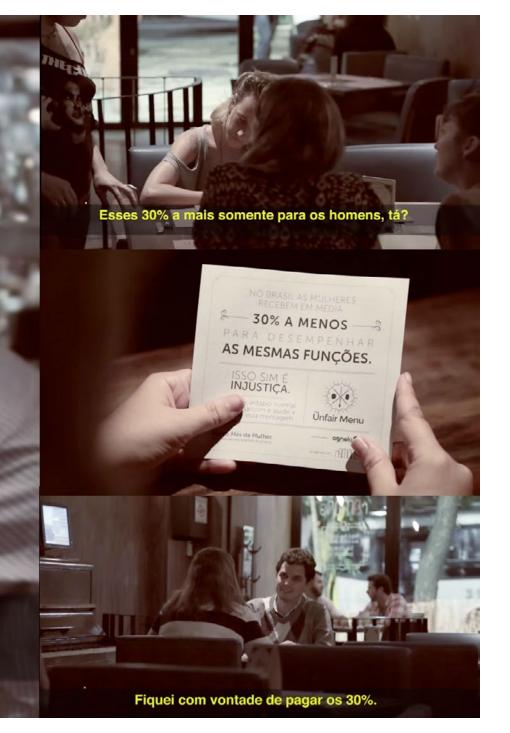
Carefree
acredita que ficamos
mais confiantes
quando compartilhamos
nossas inseguranças.



Ramona

Brazilian restaurant highlights the pay gap with higher prices for men

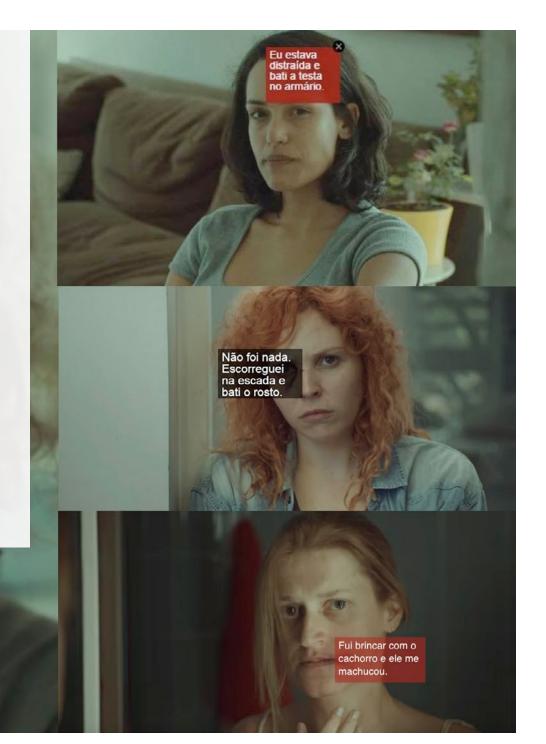
A day-long promotion implemented at the Ramona restaurant in São Paulo in April 2015, The Unfair Menu drew attention to the salary gap between men and women. All menu items were 30% more expensive for men – the average pay gap between the sexes across Brazil. Diners who questioned the price difference were presented with a leaflet explaining the action and drawing attention to pay equality.

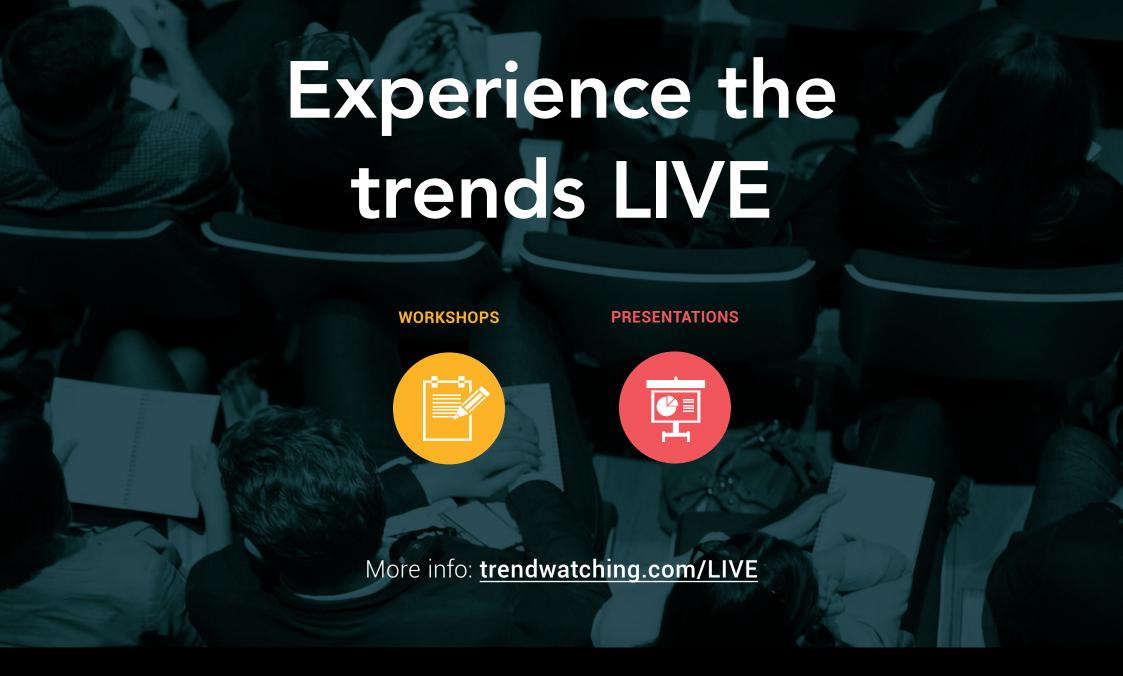


Instituto Maria da Penha

NGO's interactive campaign denounces domestic violence

In July 2015, NGO Instituto Maria da Penha launched Marcas Escondidas ('Hidden Marks'), an interactive campaign on YouTube using squares (to imitate post-its) consisting of lies used to cover up injuries, signs of violence that women have suffered. The campaign used annotations with common excuses used by women to hide the truth behind their injuries – for example, "I was distracted and hit my head on the kitchen cabinet." Once the clip's annotation is closed, the injury then becomes visible.





RECENT ENGAGEMENTS:



Google







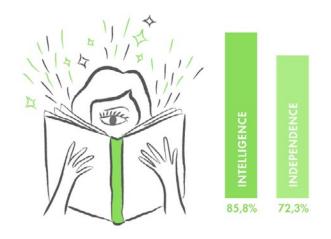












Intelligence is the main feature that Brazilians would like to see advertising focus on when portraying women (85.8%), followed by independence (72.3%).

THINK OLGA, AUGUST 2015

"In Mexican advertising, women have been depicted as objects (in beer campaigns and wearing bikinis) or in their home role (as housewives). Now, they are starting to be represented in their moments with friends, laughing about guys, fighting for their dreams as individual rather than with her family – it is a new sight. Smart and strong are the new sexy."

ABRAHAM ESPINOSA, SENIOR STRATEGIC PLANNER AT D EXPÓSITO & PARTNERS NYC AND BLOGGER AT URBANSTALKERS.COM

Las Cachás Grandes

Restaurant offers space for women to breastfeed their babies for free

In August 2015, to offer comfort to women who need to breastfeed their babies, the Las Cachás Grandes restaurant in Chile put a sign at the front of the restaurant that read: "If you want to breastfeed your baby, you don't need permission. And request a free tea if you like. No need to buy anything."

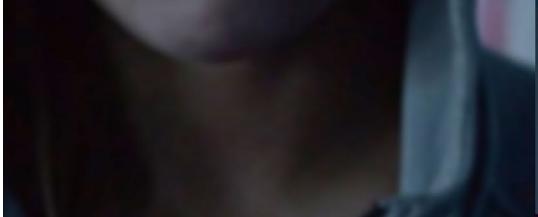


Budweiser

UFC fighter features in beer brand's advertising

In July 2015, Budweiser chose Ronda Rousey as the face of the brand in Brazil. Rousey, a UFC champion, starred in a series of TV spots promoting an inspirational message of resilience, strength and courage – proving that a woman can advertise beer without being objectified.





Chirimbote

Chilean publisher launches 'anti-princesses' books

In August 2015, the Chilean publishing house Chirimbote released Antiprincesas ('Anti-princesses'): a collection of books for kids. Each book depicts a Latin American woman as the protagonist (like Frida Kahlo, Violeta Parra and Juana Azurduy), with the aim of breaking down old gender stereotypes that often feature in children's books.





Avon

Brand's website and campaign promotes female empowerment

In July 2015, Avon launched Beleza Que Faz Sentido: a campaign and website site that gathers content about female empowerment. These include lists of words related to the topic, as well as articles, videos and statistics about gender equality.

In March 2015, Avon created the 180 Line – a make-up line sharing its name with the number for the Violence Report and Woman Service Center. The products were empty, a move intending to show that violence can't be covered-up. A magazine (inspired by the traditional Avon Sales publication), informed readers about types of domestic violence, how the law protects the victims and punishes the aggressors. The magazine was distributed by Avon Representatives, women trusted by other women, who often have access to homes that (in many instances) not even the police can gain entry to.



Palavras para conhecer e inspir

FE.MI.NIS.MO

Movimento iniciado na Europa com o intuito de conquistar a equiparação dos direitos políticos e sociais de ambos os sexos.

SE.XO

Categoria que define o que é ser fêmea e o que é ser macho a partir do aspecto biológico, ou seja, dos órgãos sexuais.

GÊ.NE.RO

Identidade construída socialmente para definir os papéis esperados dos indivíduos. Determinado a partir de construções sociais, que podem mudar.

PA.TRI.AR.CA.DO

Sistema social que organiza a sociedade em torno de figuras de autoridade do sexo masculino.

EM.PO.DE.RA.MEN.TO

É a capacidade do indivíduo realizar, por si mesmo. as mudanças necessárias para evoluir e se fortalecer Para levar a vida da forma que escolher.

CIS.GÊ.NE.RO

Pessoa cuja identidade de gênero se identifica com o sexo biológico atribuído a ela no nascimento.

TRANS.G Pessoa que não

com o gênero qu a ela quando na não se encaixa definição binária de gênero.

SE.XIS.MO

Atitude de discriminação baseada em gênero.

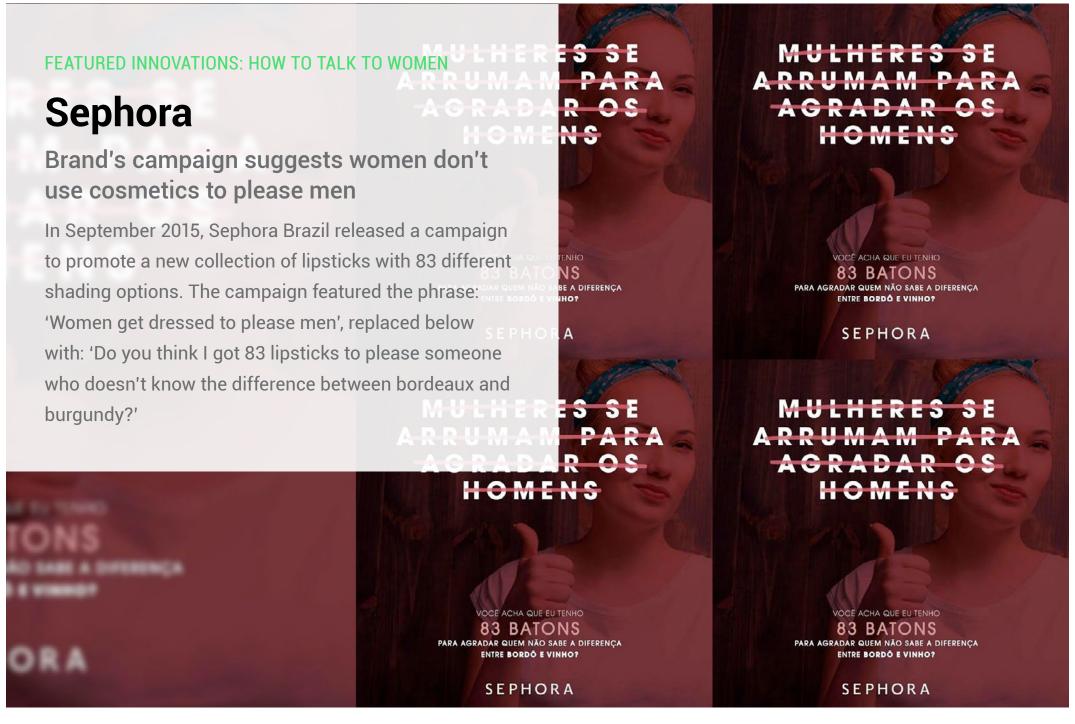
MI.SO.GI.

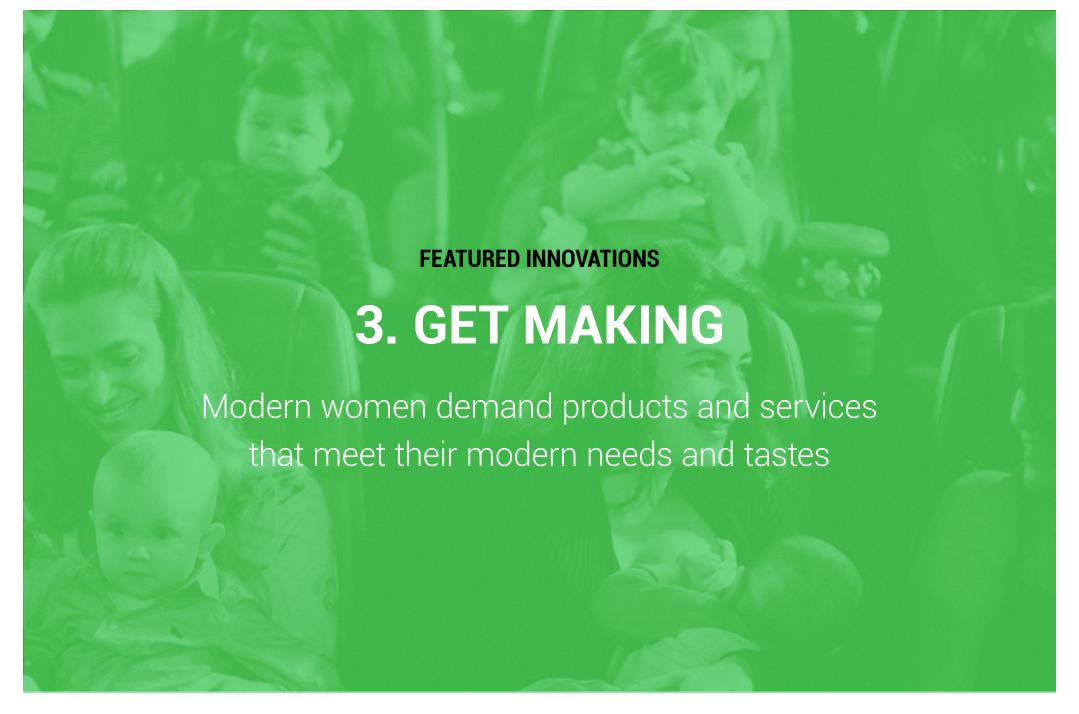
Ódio, desprezo ao gênero femin características a associadas.



"I've been an Avon consumer since an early age, and campaigns like this inspire me to support a brand that understands the environment in which it's inserted. And the opposite is also valuable: I'm much more likely to boycott 'risqué', sexist nail polish campaigns and brands that are completely unaware of consumers' reality!"

NAYARA MOIA, MARKETING MANAGER AT ACAJU DO BRASIL





FEATURED INNOVATIONS: GET MAKING

M'Ana - Mulher Conserta para Mulher

Home repair company provides services for women

In August 2015, after being bullied by a man who was carrying out work in her home, Ana Luisa Correard created M'Ana – a home repair company dedicated to carrying out services for women. She and her partner do all kinds of home repairs, from painting walls to fixing electrics.





É mulher e tem vontade de trabalhar com manutenção residencial? Manda mensagem pra gente!

*Não é necessário ter experiência ;)



omi estranho em casa NUNCA MAIS!

FEATURED INNOVATIONS: GET MAKING

Cerveja Feminista

Beer brand works triggers discussions about sexism in beer campaigns

In March 2015, a group of Brazil-based advertising creatives launched a red ale called Cerveja Feminista ('Feminist Beer'). The label featured the symbol for gender equality to encourage the advertising industry to discuss how women are portrayed in beer advertising, as well as the lack of female art directors in Brazil. The women who created the label also founded an activism group called 65|10 – a name inspired by two facts: 65% of Brazilian women don't feel like they're represented in ads, and 10% of creatives at advertising agencies in Brazil are women.





FEATURED INNOVATIONS: GET MAKING

Nike

Sports brand creates a sports experience for women

In Mexico City in August 2015, Nike launched a sports club for women (exclusively for those who use the brands' app, Nike+). The space includes specialist bra fittings, a health coach, footstep analysis and gym sessions, with each woman encouraged to take set challenges and goals, with guidance from experts. Inspired by traditional art and painted by local artists, the design celebrates the beauty and intensity of Mexican females – images include Mexican athletes, such as Paola Longoria (racquetball player), Nayeli Rangel (soccer player), Jessamyn Saucedo (heptathlonist), Alejandra Orozco and Paola Espinosa (both divers).



FEATURED INNOVATIONS: GET MAKING

Minha Melhor Semana

Subscription club's products help women during their menstrual cycle

Launched in May 2015, Minha Melhor Semana ('My Best Week') is a Brazilian subscription club that accompanies the menstrual cycle, supplying products that women need for intimate care. A box, containing all the resources needed for a woman's period, is sent before it begins, with members able to choose from sanitary napkins to facial soaps. Each delivery is always accompanied by wipes and chocolates.





Personalização Feito por você, para você.



Praticidade Simples, fácil, fantástico.



Conveniência Nada mais de filas, nem trânsito.



Bem-estar Sinta-se e viva melhor.

PASS

Receba sua caixa em casa

Ma hora certa, você vai ter os produtos em suas mãos a sem sair de casa. A gente ainda envia uma mensagem quando sua caixa estiver próxima de chegar. Seu presente vai chegar em breve até você.



PASSO 4

Aproveite sua semana

Vamos te entregar um pequeno mimo a cada mês. Pode ser uma mensagem, um desconto no salão de beleza, uma dica de música. Você tem o poder de se (re)descobrir a qualquer hora, a qualquer dia, e transformar qualquer semana na melhor da sua vida.



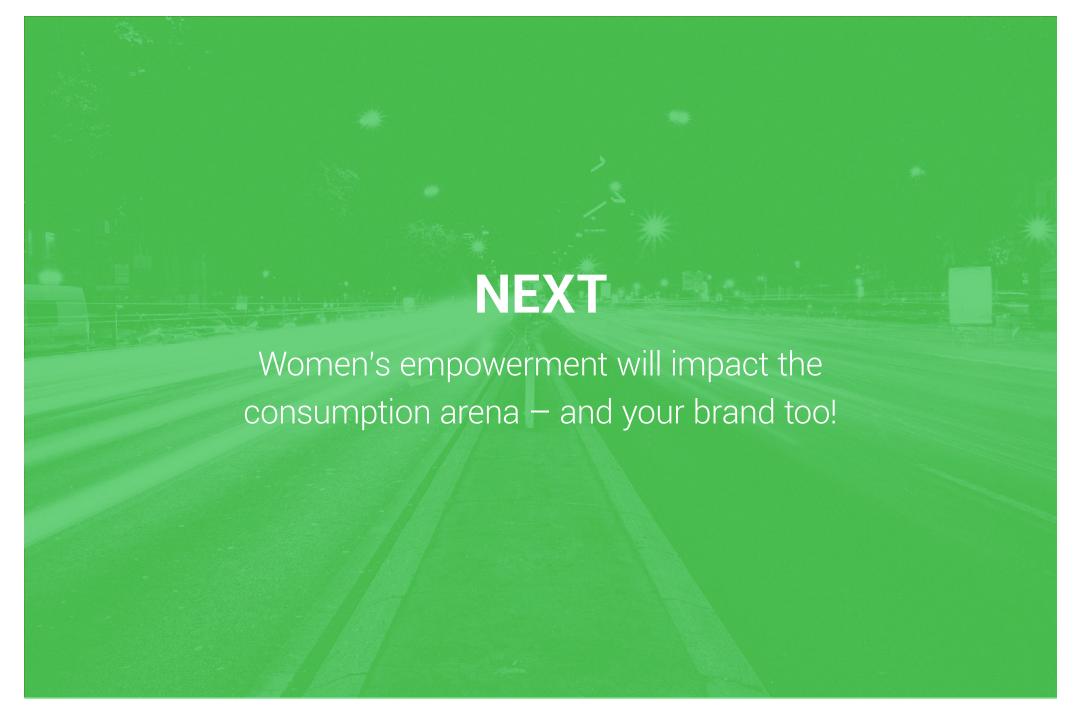
FEATURED INNOVATIONS: GET MAKING

Ladies Rock Camp

Event empowers women through music

July 2015 saw the first edition of Ladies Rock Camp: a women's empowerment program centred around music. Taking place in the city of Sorocaba, Brazil, the event was billed as an 'adult' version of Girls Rock Camp, a holiday camp where girls learn to play instruments, create a band and participate in activities related to self-esteem. Attendees perform a song they composed to their friends and family in the final day. Ladies Rock Camp, open to women over 21 years old, has the same objective as the children's version: to encourage collaboration, empower and promote self-esteem amongst women.





The power of local

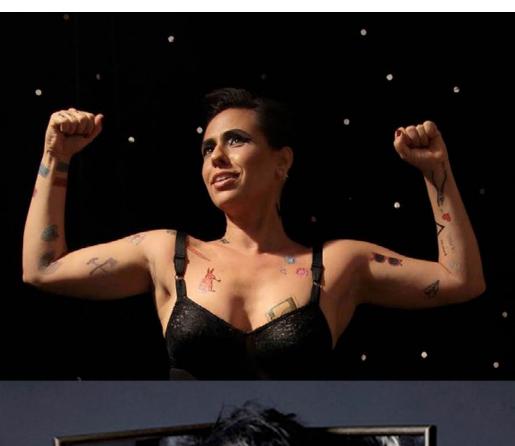
In Latin America, empowered women — many working more and earning more — don't want to follow European or North American standards. Instead they want to reaffirm their own identity — and that means tailoring products and services to their particular needs.





Look to independents

Many of the innovations featured in this bulletin come from 'independent groups'.
Brands seeking (F)EMPOWERMENT should consider how they can leverage the creativity and passions of these groups. Just make sure you're in it for the long haul.





More than beauty

In recent years, we have seen many campaigns encouraging women to accept of their bodies or take care of the house without a man whilst still being a diva (like the recent Bombril campaign that created controversy in Brazil). But now it's time to take a step forward. What other issues can your brand address to empower women?



Humor vs. Sexism

You don't have to stop being playful. Avoiding hurting people's feelings doesn't put an end to fun messages — you just need to be more creative. Are you up to the task? ;)



Open range

This is about giving women CHOICE – the choice to be who they want to be, whatever that is. It's time for brands to offer women (and consumers in general) more options instead of forcing them to fit a certain type. More and more, consumers expect brands to help or enable them – food for thought in your next planning session.

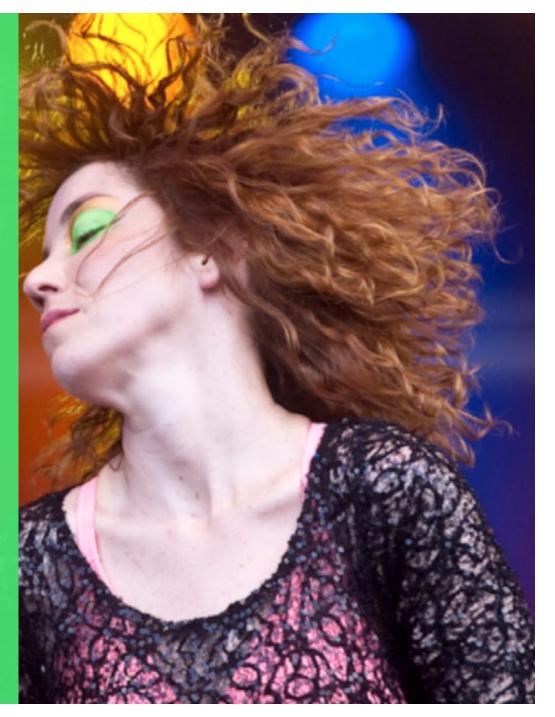


"We applaud campaigns that portray attitudes that might not be mainstream, labelling them as 'different'. For example: an image of a man that washes dishes and sings melodies mostly linked to women. This, and other campaigns that portray attitudes that might not be conventional, are considered as 'extraordinary"

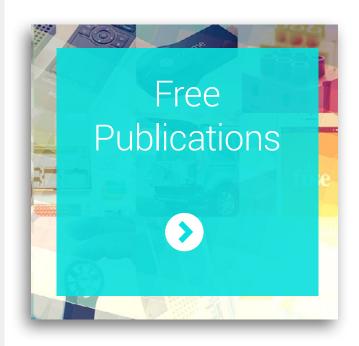
ANA LAURA RAMÍREZ RAMOS, FROM LA CABARETIZA A.C.

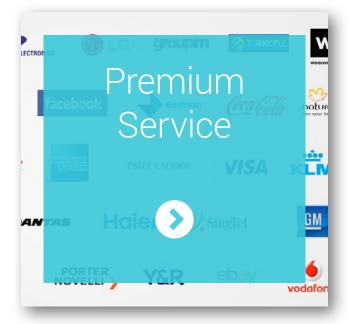
It's over to you!

How are women represented in your brand's communications? Which products can you create to meet the needs of the empowered woman? How will you contribute to gender equality? Take this trend for a brainstorming session in your company and create your own trend-driven innovations that will delight Latin Americans!



Want more? —







If you have any comments, suggestions or questions then please do let us know. Just email:

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